

Workplace Health and Safety Training during Covid-19 Pandemic

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Editorial

COVID-19 originated in Wuhan, China, in December 2019, and became a global pandemic, the worst global crisis since the Second World War. During this pandemic, workplace health and safety training should be provided to all levels of employees to improve their awareness, knowledge, and attitudes to health and safety in the workplace. Previous studies demonstrated that employees' awareness of the risks associated with the pandemic could influence their attitudes and behaviours. According to the protection motivation theory, behaviour adjustment may be achieved by playing to people's fears. Therefore, workplace health and safety training pandemic could have an

impact on employees' perceived risk of COVID-19, which, in turn, influences their behavioural safety compliance and their perceived job insecurity.

The questionnaire included two main information sections: socio-demographic- and work-related information and measurement scales. Concretely, the first section consisted of information related to respondent's characteristics, including age (4 categories), gender (2 categories), position (4 categories), type of work contract (3 categories), size of working organization (7 categories) and type of working organization (3 categories), organization type (5 categories), industry (6 categories), and working mode change due to COVID-19 (4 categories: constant, switch to working at home completely, about a half of work being done at home, and a small part of work being done at home). To fully complete the form, respondents spent about 12 min. Seven hundred thirty-two valid responses were collected through a two-wave survey.

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