

## Productivity Improvement of Leather Products Industry in Bangladesh Using Lean Tools: A Case Study

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### Abstract

There is great potential for the leather industry in Bangladesh to become one of the country's major foreign exchange earners, experts say. After readymade garments (RMG), Productivity improvement can help to enrich profit of a leather products industry by minimizing excess work and developing a new method for particular operation. Now a day, productivity improvement is a popular topic for any kinds of industry. Therefore, improving productivity is one of the main concerns of leather products industries. Lean manufacturing tools are most important tools that can help to increase productivity in leather products industry. In Bangladesh, few industries use these lean tools which can be proved as a real beneficial one. Hence, this study addresses the implementation of lean principles in a leather goods manufacturing industry in order to evaluate present process cycle efficiency (PCE), lead time and productivity prior to developing an improved strategy to bring the improved PCE, productivity and to reduce the lead time. By applying lean tools in the industry at the production line for bi-fold wallet, productivity has been improved by 85.42%. At the beginning state, the PCE was found 38.19% and after the implementation of lean tools, it would be 77.51% and lead time would also be reduced by 46.68% evaluated by takt time, bottleneck analysis, cause-effect analysis and Pareto analysis. The production flow was optimized by minimizing several non-value-added (NVD) activities such as bottlenecking, machine breakdown, queue time, waiting time, material handling time, etc.

**Keywords:** Productivity; Lean tools; PCE; Lead time; Pareto chart; Wallet production line

**Abbreviations:** DT: Down Time; CT: Cycle Time; UT: Up Time; VD: Value Added Time; NVD: Non Value Added Time; LT: Lead Time

### Introduction

The leather sector is playing a vital role in our national economy, earning us huge amounts of export earnings. Most leather goods and footwear manufactured here are export-oriented. According to the Export Promotion Bureau (EPB), leather exports totaled USD 116.73 million in the last fiscal year 2016-2017; the amount was USD 92.50 million the previous year [1]. In the World, it is one of the leading manufacturing industries based on raw material, geographical condition, and workforce and is highly favorable for the growth of leather products industry. The demand for processed leather products is rapidly increasing in the busy World and consequently, it seems a rapid expansion of leather products industry in Bangladesh as like as other countries. It needs several production steps to produce the finished goods from raw materials. Today Higher Productivity achievement is a very important factor for the production field. With the Higher productivity, other various factors must be taken into consideration in manufacturing industries such as global competition, lead time and customer need in terms of quality and quantity [2,3]. Lean manufacturing is based on the Toyota Production System developed by Toyota which focuses on eliminating waste, reducing inventory, improving throughput, and encouraging employees to bring attention to problems and suggest improvements to fix those [4]. Lean manufacturing has increasingly been applied by leading manufacturing companies throughout the world. A core concept of lean manufacturing is pulling production in which the flow on the factory floor is driven by demand from downstream pulling production upstream. Some of the changes required by lean manufacturing can be disruptive if not implemented correctly and some aspects of it are not appropriate for all companies [5,6]. A lean manufacturing facility is capable of producing the product in only the sum of its value-added work content time. On the other hand, applications of lean manufacturing in the continuous

process sector have been far fewer [7,8]. To sustain the positive growth, it is necessary to ensure the proper utilization of resources. Financial growth of any industry largely depends on minimizing excess work and productivity improvement. This study was masterful with some specific objectives which were to identify, quantify and to reduce the non-value added (NVD) activities and time towards the exalted Process Cycle Efficiency (PCE) and therefore to reduce the lead time.

### Methodology

The primary data was collected from personal observations of researchers of bi-fold wallet production lines at different production stages from a leading export-oriented leather products industry in Bangladesh. The secondary data was taken through the internet, books, journals, related studies and other sources of information. The methodology of carrying out this project work is divided into the following steps. In each of the steps, lean tools have been used which have been discussed in each section further.

Process mapping → Take time calculating Lead time counting → Bottleneck analysis

Cause-effect analysis → Introducing time reducing technique → Results

### Existing Process Mapping

A process map is a planning and management tool that visually

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describes the flow of work. Process maps show a series of events that produce an end result. It shows who and what is involved in a process and can be used in any business or organization and can reveal areas where a process should be improved (Figure 1 and 2).

### Takt Time Analysis

Takt-time is the unit of time in which a product must be produced (supply rate) in order to match the rate at which that product is needed (demand rate) [9]. It is calculated by dividing the total available time per day by the daily customer demand.

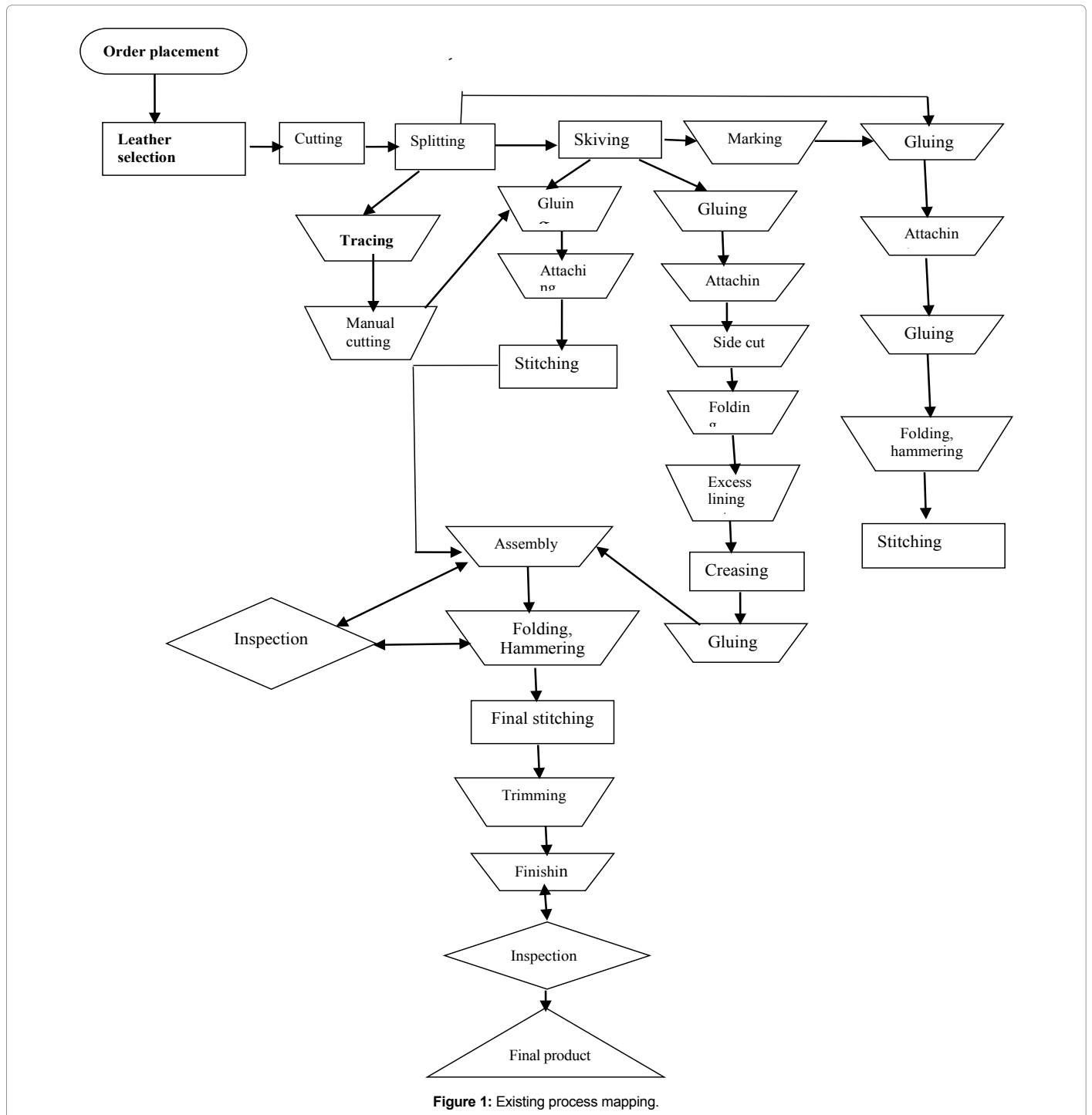
Takt time=Available work time/ Customers demand

Available production time=(7 hours 45 minutes) × 8  
 =465 × 8) minutes  
 =3720 minutes.

Customer's demand is 50 pcs of Double wallet.

Takt Time Formula=3720/50= 74.4 minutes/wallet.

In this research, after receiving order, the production process



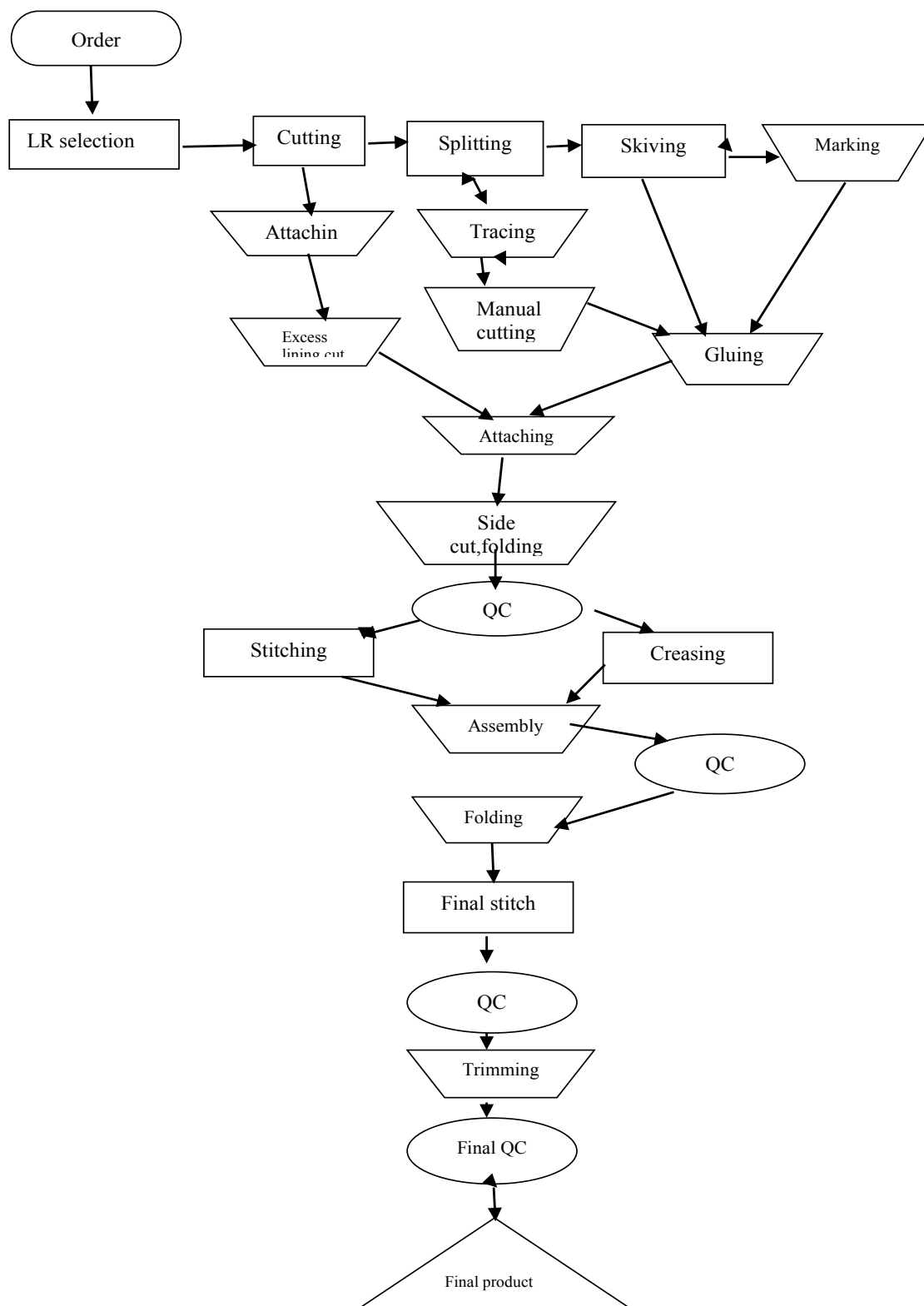


Figure 2: Proposed process mapping.

started and the final product (Double wallet) was delivered to the customer. The factory had 8 days to deliver 50 pcs of wallet, of which 1 day was off-day. The factory has a 9-hour workday for its workers and staffs, of which 01 hour is allocated lunch break, 15 minutes is wasted in the startup process in the morning.

### Data Analysis

With the help of table the Data analysis of Existing Cycle time analysis of bio-fold wallet production line has been explained here (Table 1).

| No | Operation name                               | Average cycle time(sec) | No. of workers | Waiting time in seconds | Total waiting time | Process gap time (sec) | No. of pcs of work | Total time (sec) |
|----|--|-------------------------|----------------|-------------------------|--------------------|------------------------|--------------------|------------------|
| 1  | Cutting leather, lining, net                 | 6                       | 4              |                         |                    |                        | 1800               | 10800            |
| 2  | Splitting leather                            | 4                       | 1              |                         |                    |                        | 750                | 2823             |
| 3  | Skiving                                      | 12                      | 1              |                         |                    | 86400                  | 250                | 3000             |
| 3  | Marking outer top                            | 50                      | 1              |                         |                    |                        | 50                 | 2500             |
| 4  | Foam attaching on lining                     | 56                      | 2              |                         |                    |                        | 50                 | 2800             |
| 5  | Excess lining cutting                        | 20                      | 1              | 16                      | 800                |                        | 50                 | 1000             |
| 6  | Gluing outer top                             | 25                      | 1              | 25                      | 1250               |                        | 50                 | 1250             |
| 7  | Lining with foam attaching on outer top      | 9                       | 1              | 19                      | 950                |                        | 50                 | 450              |
| 8  | Adhesive applying on top side                | 10                      | 1              | 18                      | 900                |                        | 50                 | 500              |
| 9  | Folding, hammering                           | 45                      | 1              |                         |                    |                        | 50                 | 2250             |
| 10 | Stitching                                    | 10                      | 1              |                         |                    | 293                    | 50                 | 500              |
| 11 | Gluing center piece                          | 20                      | 1              |                         |                    | 293                    | 100                | 2000             |
| 12 | Center piece attaching on lining             | 18                      | 1              | 2                       | 200                |                        | 100                | 1800             |
| 13 | Stitching                                    | 10                      | 1              | 40                      | 4000               |                        | 100                | 1000             |
| 14 | Gluing on step pocket                        | 10                      | 1              |                         |                    | 293                    | 360                | 3600             |
| 15 | Lining attaching                             | 6                       | 1              | 4                       | 1440               |                        | 360                | 2160             |
| 16 | Top side folding, hammering                  | 40                      | 2              |                         |                    |                        | 360                | 7200             |
| 17 | Gluing on stamp pocket                       | 12                      | 1              | 16                      | 2400               |                        | 150                | 1800             |
| 18 | Lining attaching                             | 6                       | 1              | 22                      | 3300               |                        | 150                | 900              |
| 19 | Side cut for folding                         | 5                       | 1              | 23                      | 3450               |                        | 150                | 750              |
| 20 | Folding, hammering excess lining cutting     | 45                      | 1              |                         |                    |                        | 150                | 6750             |
| 21 | Inspection                                   | 10                      | 1              | 35                      | 5250               |                        | 150                | 1500             |
| 22 | Creasing                                     | 20                      | 1              |                         |                    | 3750                   | 150                | 3000             |
| 23 | Window pocket tracing                        | 18                      | 1              |                         |                    |                        | 50                 | 900              |
| 24 | Manual cutting                               | 88                      | 1              |                         |                    |                        | 50                 | 4400             |
| 25 | Gluing on window pocket                      | 15                      | 1              | 73                      | 3650               |                        | 50                 | 750              |
| 26 | Net attaching on window pocket               | 10                      | 1              | 78                      | 3900               |                        | 50                 | 500              |
| 27 | Side cut for folding                         | 5                       | 1              | 85                      | 4250               |                        | 50                 | 250              |
| 28 | Top side folding, hammering                  | 23                      | 1              | 67                      | 3350               |                        | 50                 | 1150             |
| 29 | Inspection                                   | 18                      | 1              | 72                      | 3600               |                        | 50                 | 900              |
| 30 | Creasing                                     | 20                      | 1              |                         |                    | 350                    | 50                 | 1000             |
| 31 | Gluing on both sides of step pocket          | 5                       | 1              |                         |                    |                        | 360                | 1800             |
| 32 | Assembling 3 step pockets                    | 25                      | 1              |                         |                    |                        | 120                | 3000             |
| 33 | Stamp pocket placing                         | 12                      | 1              | 17                      | 850                |                        | 120                | 1440             |
| 34 | Excess lining cutting                        | 20                      | 1              | 11                      | 550                |                        | 50                 | 1000             |
| 35 | Stitching                                    | 10                      | 1              |                         |                    | 4050                   | 50                 | 500              |
| 36 | Assembling 2 step pockets                    | 15                      | 1              |                         |                    |                        | 50                 | 750              |
| 37 | Window pocket placing                        | 20                      | 1              |                         |                    |                        | 50                 | 1000             |
| 38 | Excess lining cutting                        | 22                      | 1              |                         |                    |                        | 50                 | 1100             |
| 39 | Stitching                                    | 5                       | 1              |                         |                    | 2850                   | 50                 | 250              |
| 40 | 1step pocket,1 cut pocket attaching          | 40                      | 2              |                         |                    | 405                    | 100                | 4000             |
| 41 | Joining window and 1 cut pocket by stitching | 10                      | 1              | 17                      | 850                |                        | 50                 | 500              |
| 42 | Assembling asther-1                          | 50                      | 1              |                         |                    | 285                    | 50                 | 2500             |
| 43 | Assembling asther-2                          | 50                      | 1              |                         |                    | 300                    | 50                 | 2500             |
| 44 | Joining by stitching                         | 10                      | 1              |                         |                    | 2350                   | 50                 | 500              |
| 45 | Attaching asther on outer top                | 55                      | 1              |                         |                    |                        | 50                 | 2750             |
| 46 | Gluing three sides of outer                  | 20                      | 1              | 35                      | 1750               |                        | 50                 | 1000             |
| 47 | Folding, hammering                           | 62                      | 1              |                         |                    |                        | 50                 | 3100             |
| 48 | Final stitching                              | 12                      | 1              | 50                      | 2500               |                        | 50                 | 600              |
| 49 | Trimming, thread cutting                     | 25                      | 1              | 37                      | 1850               |                        | 50                 | 1250             |
| 50 | Final checking                               | 50                      | 1              | 12                      | 600                |                        | 50                 | 2500             |
| 51 | Packaging                                    | 30                      | 1              | 32                      | 1600               |                        | 50                 | 1500             |
|    | Total  | 1244                    |                |                         | 53240              | 101619                 |                    | 102373           |

Table 1: Existing cycle time analysis of bio-fold wallet production line.

### Present process cycle efficiency

PCE is measured as the percentage of ration of VD time and lead time, where lead time is the summation of VD and NVD time [10]. PCE is a measure of the relative efficiency in a process - it represents the percentage of value add time (changing form, fit, function) of a product down the critical path.

$$\text{Value added time} = 102373 \text{ seconds} = 28.44 \text{ hrs}$$

Non-value-added time = Set-up time + Total waiting time + Total process gap time

$$= (10800 + 53240 + 101619) \text{ seconds} = 165659 \text{ seconds} = 46.02 \text{ hrs}$$

$$\text{Lead time} = \text{Value added time} + \text{Non-value-added time}$$

$$= (102373 + 165659) \text{ seconds} = 268032 \text{ seconds} = 74.45 \text{ hrs}$$

$$\text{No. of worker} = 14$$

$$\text{Productivity} = 0.048$$

$$\text{PCE} = (\text{Customer Value Added Time} \div \text{Process Lead Time}) \times 100\%$$

$$= (102373 \div 268032) \times 100\% = 38.19\%$$

### Bottleneck analysis

By definition, a bottleneck is a phenomenon where the competency of a complete system or line is restricted or limited by a single or limited number of components or resources and analysis of such event is called as Bottleneck analysis. Hence, Bottleneck analysis is nothing but the identification which part/machine of the manufacturing process/line limits the overall output and focuses on improvement the performance of that part/machine of the process/line [11]. Bottleneck analysis is usually done along with the Time Study Method. From the process map and cycle time analysis table, we can calculate the time required in each path.

**Path-1:** Splitting-Skiving-Making-Gluing-Attaching-Gluing-Folding-Stitching=297 seconds

**Path-2:** Splitting-Gluing-Attaching-Stitching =106 seconds

**Path-3:** Splitting-Skiving-Gluing-Attaching-Side Cut-Folding-Excess lining cut-Creasing =270 seconds

**Path-4:** Splitting-Skiving-Gluing-Attaching-Side Cut-Folding-Excess lining cut-Creasing =270 seconds

**Path-5:** Splitting-Tracing-Manual Cutting-Gluing-Attaching-Side Cut-Folding-Creasing =576 seconds

**Path-6:** Creasing-Gluing-Assembly-Folding-Final Stitch-Trimming-Finishing-Inspection-Final product= 736 seconds

Here, Path-6 takes the longest period of time to complete one cycle. So, the Bottleneck is Path-6.

### Cause-effect analysis

As the Ishikawa diagram is prior to any data analysis, every possible cause is taken into consideration. Although it was originally developed as a quality control tool, can be used just as well in other ways. For instance, can be used to-Discover the root cause of a problem, Uncover bottlenecks in your processes, Identify where and why a process isn't working etc.

Since we found that lead time is 88.8 minutes/wallet, whereas, take time is 93 minutes/wallet; this is a serious problem that may cause huge delay in delivery. Therefore, we used Fishbone Diagram to find out possible cause behind this which is shown below (Figure 3).

### Pareto analysis

It is a statistical technique in decision making that is used for selection of a limited number of tasks that produce significant overall

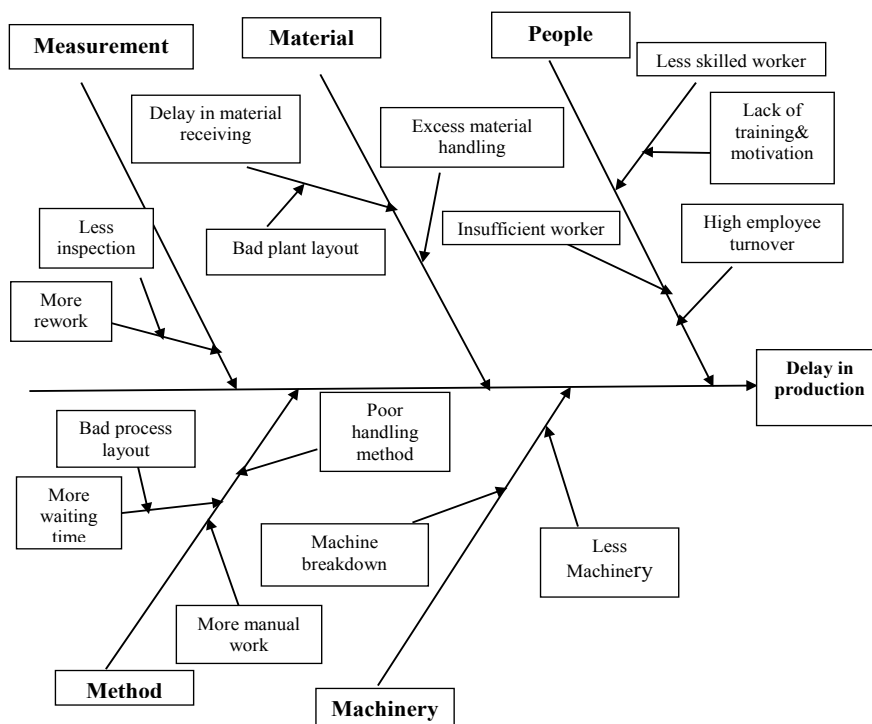


Figure 3: Cause-effect analysis.

effect. It uses the Pareto principle – the idea that by doing 20% of work, 80% of the advantage of doing the entire job can be generated [12]. The Pareto Principle also known as the “80/20 Rule” which is the idea that 20% of causes generate 80% of results [13-15]. In this study, by using this tool it was tried to find out the 20% of causes that is generating 80% NVD activities. This tool focuses on the most damaging causes on a project.

In this essence, the application of the Pareto chart consisting of causes for downtime or NVD activities along the X axis while the Y axis represents the cumulative percentage of downtime. Most of the NVD activities were documented on sewing, pre-lasting, post-lasting and finishing steps where these were frequently observed due to different causes. The highest frequency of NVD activities that derived the down time were found for mainly Needle and threads breakage while the lowest frequency was varied (Figure 4 and Table 2).

| No | Operation name   | Average cycle time (sec) | No. of workers | Waiting time (sec) | Total waiting time | Process gap time (sec) | No. of pcs of work | Total time (sec) |
|----|--|--------------------------|----------------|--------------------|--------------------|------------------------|--------------------|------------------|
| 1  | Cutting leather, lining, net                                   | 6                        | 4              |                    |                    |                        | 1800               | 10800            |
| 2  | Splitting leather  | 4                        | 1              |                    |                    |                        | 750                | 2823             |
| 3  | Skiving  | 12                       | 1              |                    |                    |                        | 250                | 3000             |
| 4  | Marking outer top  | 50                       | 2              |                    |                    |                        | 50                 | 2500             |
| 5  | Foam attaching on lining                                       | 56                       | 2              |                    |                    |                        | 50                 | 2800             |
| 6  | Excess lining cutting  | 20                       | 1              | 16                 | 800                |                        | 50                 | 1000             |
| 7  | Gluing on outer top  | 25                       | 1              |                    |                    |                        | 50                 | 1250             |
| 8  | Lining & foam attaching on outer top& gluing on top side       | 19                       | 1              | 6                  | 300                |                        | 50                 | 950              |
| 9  | Folding, hammering   | 45                       | 1              |                    |                    |                        | 50                 | 2250             |
| 10 | Stitching  | 10                       | 1              |                    |                    | 237                    | 50                 | 500              |
| 11 | Gluing center piece  | 20                       | 1              |                    |                    | 237                    | 100                | 2000             |
| 12 | Center piece attaching on lining                               | 18                       | 1              | 2                  | 200                |                        | 100                | 1800             |
| 13 | Stitching  | 10                       | 1              | 10                 | 1000               |                        | 100                | 1000             |
| 14 | Gluing on step pocket  | 10                       | 1              |                    |                    | 237                    | 360                | 3600             |
| 15 | Lining attaching   | 6                        | 1              | 4                  | 1440               |                        | 360                | 2160             |
| 16 | Top side folding, hammering                                    | 40                       | 1              |                    |                    |                        | 360                | 14400            |
| 17 | Gluing on stamp pocket   | 12                       | 1              |                    |                    | 237                    | 150                | 1800             |
| 18 | Lining attaching & side cut                                    | 11                       | 1              |                    |                    |                        | 150                | 1650             |
| 19 | Folding, hammering excess lining cutting                       | 45                       | 1              |                    |                    |                        | 150                | 6750             |
| 20 | Inspection   | 10                       | 1              | 19.36              | 2905               |                        | 150                | 1500             |
| 21 | Creasing   | 20                       | 1              |                    |                    |                        | 150                | 3000             |
| 22 | Window pocket tracing  | 18                       | 1              |                    |                    |                        | 50                 | 900              |
| 23 | Manual cutting   | 88                       | 2              |                    |                    |                        | 50                 | 4400             |
| 24 | Gluing on window pocket, net attaching & side cut              | 30                       | 1              | 14                 | 700                |                        | 50                 | 1500             |
| 25 | Top side folding, hammering & inspection                       | 41                       | 1              | 3                  | 150                |                        | 50                 | 2050             |
| 26 | Creasing   | 20                       | 1              | 24                 | 1200               |                        | 50                 | 1000             |
| 27 | Gluing on both sides of step pocket& assembling 3 step pockets | 40                       | 1              |                    |                    |                        | 120                | 4800             |
| 28 | Stamp pocket placing & excess lining cutting                   | 33                       | 1              | 7                  | 840                |                        | 120                | 3960             |
| 29 | Stitching  | 10                       | 1              | 30                 | 3600               |                        | 120                | 1200             |
| 30 | Assembling 2 step pockets                                      | 15                       | 1              |                    |                    |                        | 50                 | 750              |
| 31 | Window pocket placing  | 20                       | 1              |                    |                    |                        | 50                 | 1000             |
| 32 | Excess lining cutting  | 22                       | 1              |                    |                    |                        | 50                 | 1100             |
| 33 | Stitching  | 10                       | 1              | 12                 | 600                |                        | 50                 | 500              |
| 34 | 1step pocket, 1 cut pocket attaching                           | 40                       | 2              |                    |                    |                        | 100                | 4000             |
| 35 | Joining window and 1 cut pocket by stitching                   | 10                       | 1              | 17                 | 850                |                        | 50                 | 500              |
| 36 | Assembling asther-1  | 50                       | 1              |                    |                    |                        | 50                 | 2500             |
| 37 | Assembling asther-2  | 50                       | 1              |                    |                    |                        | 50                 | 2500             |
| 38 | Joining by stitching   | 10                       | 1              | 40                 | 2000               |                        | 50                 | 500              |
| 39 | Attaching asther on outer top                                  | 55                       | 2              |                    |                    |                        | 50                 | 1375             |
| 40 | Gluing three sides of outer                                    | 20                       | 1              | 15                 | 750                |                        | 50                 | 1000             |
| 41 | Folding, hammering   | 62                       | 1              |                    |                    |                        | 50                 | 3100             |
| 42 | Final stitching, thread cutting                                | 45                       | 1              | 17                 | 850                |                        | 50                 | 600              |
| 43 | Final checking   | 50                       | 1              | 12                 | 600                |                        | 50                 | 2500             |
| 44 | Packaging  | 30                       | 1              | 32                 | 1600               |                        | 50                 | 1500             |
|    |  | Total=1218               |                |                    | Total=20385        | Total=948              |                    | Total=110768     |

Table 2: Cycle time analysis for proposed way of bio-fold wallet production line.

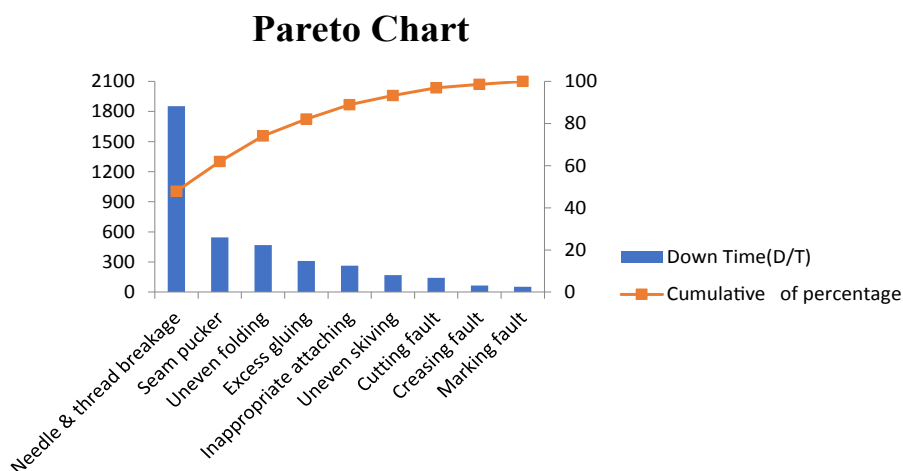


Figure 4: Pareto Chart of Bio-fold wallet production line.

### Process cycle efficiency after using lean tools

Value added time = 110768 seconds = 30.8 hrs

Non-value-added time = Set-up time + Total waiting time + Total process gap time  
 = (10800+20385+948) seconds = 32133 seconds = 8.93 hrs

So, Lead time = Value added time + Non-value-added time  
 = (110768+32133) seconds = 142901 seconds = 39.69 hrs

No. of worker = 14

Productivity = 0.089

Productivity improvement =  $(0.089 - 0.048) / 0.048 \times 100\% = 85.4\%$

PCE =  $(\text{Customer Value Added Time} \div \text{Process Lead Time}) \times 100\%$   
 =  $(110768 \div 142901) \times 100\% = 77.51\%$

### Existing productivity

Value added time = 102373 seconds or, 28.43 hrs

Non-value-added time = 165659 seconds or 46.02 hrs

Lead time = 268032 seconds or 74.45 hrs

Productivity = 0.048

Process cycle efficiency = 38.19%

### Productivity after using lean tools

Value added time = 110768 seconds or 30.77 hrs

Non-value-added time = 32133 seconds or 8.92 hrs

Lead time = 142901 seconds or 39.69 hrs

Productivity = 0.089

Process cycle efficiency = 77.51 %

### Results

Productivity improvement =  $(.089 - .048) / .048 \times 100\% = 85.42\%$

Lead time reduction =  $(74.45 - 39.69) / 74.45 \times 100\% = 46.69\%$

Value added time increased =  $(30.77 - 28.43) / 28.43 \times 100\% = 8.23\%$

Non-value-added time reduction =  $(46.02 - 8.93) / 46.02 \times 100\% = 80.59\%$

PCE improvement =  $(77.51 - 38.19)\% = 39.35\%$

### Conclusion

The leather products industry is one of the key export-earning sectors in Bangladesh. Productivity improvement is a crucial matter in this industry. The profit earning of this industry totally rely on productivity improvement. The implementation of the lean concept in the leather products industry is primarily focused in order to reduce lead time and improve PCE. This model paves the way to ease implementation of lean concepts in leather products industry not only in Bangladesh but around the globe.

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