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Unlocking organizational agility through executive agility

Unlocking organizational agility through executive agility - what good looks like

- Enlightened executives and board members:
- Create leaders, not followers
- Are inspired and inspire others
- Scale trust and psychological safety
- Demonstrate diversity and inclusion in action
- Ensure cognitive diversity and skills-based growth
- Align workflows, processes and systems with agility
- Are cognisant of short-term and long-term revenues
- Own cultivation of the organizational climate and culture
- Create slack time for invention, collaboration, and cooperation
- Ensure that employees are interviewed regularly, not just during exit
- Balance focus between effectiveness, efficiency, the flow of discovery and delivery to value, capability,

organization design, and diversity of products or services

- Encourage cooperation between competitors

Xagility captures the expected behaviours; executives and board members can choose their own path through it.

Recent publications

1. Sizing and forecasting in Scrum - <https://www.infoq.com/articles/sizing-forecasting-scrum/>
2. Why you might need an island of agility - <https://www.infoq.com/articles/need-island-agility/>
3. Kanplexity guide – <https://kanplexity.org>

Biography

John Coleman is the Leadership Power List of the Top 200 Biggest Voices in Leadership in 2023; agility chef, executive agility guide, product manager, FLC, PKT, PST, LSFT, creator of Kanplexity™ & Xagility™, co-author of Kanban Guide

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