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Engaging millennials as future nurse leaders

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As Rebecca Knight said in the Harvard Business Review Journal in 2014, “for the first time in history, five generations will be working side by side”. From the practical hardworking traditionalists, the optimistic ambitious and workaholic baby boomers, the skeptical self-reliant risk-taker gen x, the tech-savvy millennials, and the flexible Gen Z, how can one generation collaborate effectively with one another? With the increasing number of millennials in the workplace (and soon the generation Z will start entering) how do we engage millennials to be future nurse leaders?

Objectives:

In the 40-minutes session, the participants will:

1. Know the different generations and their characteristics
2. Learn how to work with the five generations to keep them happy, productive and challenged.
3. Gain insight on how to keep millennials engaged to be future nurse leaders.

Biography

Hazel Vera D Tan is a Nursing graduate from the University of Santo Tomas (UST) in the Philippines who is passionate about finding ways to improve the well-being and welfare of nurses. She dedicates her free time helping various organizations including the University of Santo Tomas Nursing Alumni Association and being a Filipino Coordinator for the Coursera Global Community. Formerly, she was the Associate Editor for the *Nursing Journal*, the official student publication of the UST College of Nursing. Currently, she works as a Psychiatric Nurse and Infection Prevention and Control Auditor at the University of Santo Tomas Hospital and is taking up her Masters in Nursing in the same university where she graduated.

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