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Development and evaluation of preceptor training program for nurse preceptors in King Chulalongkorn Memorial Hospital

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Background: Preceptorship represents an important aspect in new nurse orientation. However, there was no formal preceptor training program developed for nurse preceptor in King Chulalongkorn Memorial Hospital.

Objective: The purposes of this study were to develop and evaluate formal preceptor training program for nurse preceptors in King Chulalongkorn Memorial Hospital.

Method: A research and development study design was utilized in this study. Participants were 37 nurse preceptors. The program contents were delivered by e-learning material, class lecture, group discussion followed by simulation training. Knowledge of the participants was assessed pre and post program. Skill and critical thinking were assessed using Preceptor Skill and Decision Making Evaluation form at the end of program.

Results: Statistical significant difference in knowledge regarding preceptor role and coaching strategies between pre and post program were found. All participants had satisfied skill and decision making score after they completed the program. Most of participants perceived benefits of preceptor training course.

Conclusion: The results of this study reveal that KCMH preceptorship course is an effective formal training course for nurse preceptors.

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