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PRE-SEDATION ASSESSMENT COMPLIANCE AT ENDOSCOPY SUITE: A GATEWAY TO THE BETTER OUTCOMES IN INTRA AND POST PROCEDURE CARE.

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The benefits of endoscopy have increased enormously as it has matured from a purely diagnostic tool to become a therapeutic subspecialty, but so too has the potential for causing harm. There has been a considerable progress in the practice of sedation during endoscopic procedures. However it is emphasized that a high degree of safety has to be ensured in delivery of this by adhering to guidelines. Although some endoscopic procedures such as routine diagnostic upper gastrointestinal endoscopy can be carried out without sedation, many of the other endoscopic procedures are unpleasant and sedation as an adjunct to good pain relief and sympathetic patient management can improve both patient tolerance and acceptance and increase the technical success of the procedure. Health Care Professionals should recognize that any drug which depresses the central nervous system has the potential to impair respiration, circulation or both and hence requires a cautious move. Caution can only be taken if team is well aware of baselines of patient and it could only be done by a proper pre sedation assessment.

Sedation carries great risks; a patient undergoing conscious sedation can easily be transformed into deep sedation ultimately affecting airway patency of patients. According to American Society For Gastrointestinal Endoscopy, (2003), 50% of reported complications are of Cardiopulmonary, with majority because of Aspiration, Hypoventilation and Sedation Overdose. Administration of sedation must be planned, and planning is being done in form of assessment. A sedation plan should be developed to meet each patient's needs identified through a pre-sedation assessment. A pre-sedation assessment is required prior to administration of sedation in order to provide safe procedural care to patients. Therefore effective compliance to pre sedation assessment was considered as a quality project by our team.

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INVESTIGATING THE RELATIONSHIPS BETWEEN KNOWLEDGE MANAGEMENT AND EMPLOYEE EMPOWERMENT WITH ORGANIZATIONAL ENTREPRENEURSHIP IN HEALTH CARE SYSTEMS(CASE STUDY)

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This study aimed to evaluate the direct and indirect effects of knowledge management and employee empowerment with organizational entrepreneurship. Data was collected through Knowledge Management questionnaires of Nonaka & Takeuchi, Spritzer employee empowerment questionnaire and entrepreneurship Hughes and Morgan questionnaire. Confirmatory factor analysis and structural equation modeling have been used to assess the structural model which interpreted by LISREL. Using structural equation model across 210 samples of Iran Behnoush Company employees, we found that, knowledge management and employee empowerment latent variables directly or indirectly impressed entrepreneurship, and also that, The higher level of employee's empowerment and knowledge leads to higher probability of entrepreneurship in organizations. According to the results, due to the great influence of these two variables , paying attention to them,would play an important role in promoting entrepreneurship in organizations and it should be considered in the planning process of innovation and entrepreneurship.

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