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Leadership management among construction professionals in the context of Nepal

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This study, “Leadership in Construction Management Among Construction Professionals in the Context of Nepal”, was conducted during the period from March to November in 2015. For this purpose, field survey was conducted through semi-structured questionnaire. Sample survey among professional practitioners was conducted in Kathmandu valley. The findings of the study reveal that construction professionals realize the effective leadership in different levels and dimensions in Nepalese construction industries. In addition, the study has shown the relevancy of authentic leadership in order to overcome challenges like corruption and unsophisticated organizational context. At the same time, the study highlights the various requirements to update the priority of leadership traits towards skills, such as, communication, motivation rather than limiting only to hard core skills. Similarly, leadership behavior was found out to be oriented towards higher level people of management. Furthermore, the study has also demonstrated that construction professionals are not adequately strong in key dimensions of authentic leadership. Hence, leadership development should be given equal emphasis on technical and managerial aspects in construction industries along with the professionals in the circumstance of Nepal.

Biography

Khet Raj Dahal is Visiting Professor at Centre for Post-Graduate Studies, Nepal Engineering College, Kathmandu, Nepal.

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