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Israelis' perceived motivation for choosing a nursing career

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Recruitment problems are one of the main reasons for the shortage of nurses in Israel and elsewhere. The purpose of this study is to clarify factors affecting choice of ideal careers and nursing careers among the general population. A questionnaire constructed by McCabe, Nowak et al., (2005) was administered to 309 men and women aged 18-50. Data were analyzed by quantitative methods. Research findings indicate that 8% of respondents expressed interest in studying nursing. Significant differences were reported between the choice of ideal and nursing careers. Nursing careers were perceived as lacking interest, challenge, creativity, responsibility, varied wages, high status, comfortable conditions, versus ideal careers. A moderately positive correlation was identified between choice of a nursing career and intrinsic factors affecting this choice. People motivated by desire to help others rather than personal interest or challenges are predisposed to choose a nursing career. Finally, a negative correlation was identified between psychometric scores and choice of a nursing career. The study also identified a positive correlation between both the image of nursing as a profession and the availability of nursing jobs and the decision to choose a nursing career. This study may facilitate the development of nurse recruitment programs.

Biography

Merav Ben Natan completed her PhD at the Haifa University Faculty of Health Professions. She is the Director of the Pat Matthews Academic School of Nursing, at the Hillel Yaffe Medical Center in Hadera, Israel, and an instructor at the Department of Nursing, Tel Aviv University. She is the Chairman of the Israel Nurse Association of Nursing Research and Editor of the Hebrew academic journal "Body of Knowledge". She has published more than 55 papers in reputed journals.

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Development of nursing implementation and evaluation documentation at Nong Wau Saw Hospital, Udon Thani, Thailand

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This participatory action research aimed to develop nursing implementation and evaluation documentation at Nong Wau Saw Hospital, Udonthani. The research was conducted in four distinctive processes: Analysing the problem of the actual situations, planning to define the solutions, implementing the tasks, and evaluating. The development process started from March, 2013 to June, 2013. The development team consisted of the researcher and the 20 hospital personnels which were three medical doctors, four pharmacists, 10 professional nurses, two physical therapists, and one nutritionist. The research tool was a questionnaire of satisfaction evaluation which was approved by five experts and reliability tested by applying Cronbach's Alpha coefficient resulted 0.80. Moreover, the documentation quality was evaluated in 4C: Correct, complete, clear, and concise with an evaluation form. The quantitative data were analyzed with frequency, percentage, mean, and standard deviation. The qualitative data were analyzed by content analysis. In the development process, the multi-health professional team agreed to develop nursing implementation and evaluation documentation. The documentation form consists of different seven elements which were date and time, vital signs, laboratory investigation results, problems and supported data, nursing activities, nursing evaluation, and signature. It was also recorded with focus charting style which reflected necessary information of patients. Consequently, the team had recognized its effectiveness of the written information as it could be used continuously to accompany the implementation. According to the documents, it had shown the result of the implementation from low level to high level. Moreover, overall satisfaction of the implementation had been upgraded to be extremely satisfied.

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