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Occupational mental health among nurses: A global perspective

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A comprehensive global framework of occupational mental health among nurses is presented. Grounded in more than 15 years of research in the field this framework has provided extensive conceptual background for applied research in several countries including Argentina, China, Japan, India, Turkey, the Caribbean, and Kazakhstan among others. The concepts of job stress, burnout, and work-related depression are embedded in a nomological network of antecedents, moderators, mediators, and attitudinal, psychological and behavioral outcomes of relevance to nurses, human resources managers, and hospital administrators across the globe. Job performance, organizational citizenship behavior (OCB), absenteeism, presenteeism, turnover intention, job satisfaction, organizational commitment, and job involvement figure among the behavioral and attitudinal outcomes studied. The presentation focuses on applied research presented and published by the author from 1998 to 2014. An integration of the empirical findings corroborated across countries is presented. Cross-cultural differences are highlighted. Implications for practice and research are presented. Finally, difficulties in obtaining reliable data across different cultural settings are discussed.

Biography

Louise Tourigny (PhD, Concordia University, Canada) is Professor in the Management Department at the University of Wisconsin-Whitewater. Her work has been published in several journals including the *International Journal of Human Resource Management*, *Cross-cultural Management: An International Journal*, the *International Journal of Cross-cultural Management*, and *Canadian Psychology* among others. She presented her work at several international conferences including the *European Congress of Psychology*, the *European Academy of Occupational and Health Psychology*, *Work, Stress, and Health* and the *Academy of Management* where she received the Best International Paper Award from the Health Care Management Division in 2009.

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