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The impact of residency programs on clinical decision-making among new Saudi graduate nurses

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The aim of this descriptive study was to examine the impact of residency programs on clinical decision-making of new Saudi graduate nurses who have completed a residency program in comparison to new Saudi graduate nurses who did not attend a nurse residency program. A convenience sample of new graduate nurses (N=98) using self-administered questionnaire from three hospitals in Saudi Arabia was employed for this study. Overall, residents' clinical decision-making skill levels were significantly higher compared to non-residents ($t=23.25$ and $p=0.000$). This study finding supports the international nursing literature that residency programs improve new graduate nurses' clinical decision-making skills. In addition, this study highlights the need for effective residency programs that are designed to prepare new graduate nurses, which will in turn improve patient care.

Biography

Reem Al-Dossary has received her PhD in Nursing from George Mason University in 2015. She started her career as a Teaching Assistance in the Nursing College at King Faisal University, Dammam. She then was promoted as an Assistant Professor at Dammam University, Saudi Arabia. She also has worked as an Adjunct Faculty at George Mason University. Currently, she is the Vice Dean of Graduate Studies and Research at the College of Nursing, University of Dammam. She is a Member of Sigma Theta Tau International Nursing Honor Society, Virginia League for Nursing and Phi Beta Delta Honor Society for International Scholars.

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