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Law and order for nurses

Lorie A Brown
Brown Law Office, USA

Introduction: I developed up a 5 step system to empower nurses called GIFTS which is an acronym. When nurses use their GIFTS, they are able to speak their mind, stand in their power and be a change agent to improve patient care all while legally protecting their license

Purpose: The purpose of this program is to teach nurses how to use the GIFTS system so they can create a better work environment and increase their satisfaction which ultimately improves patient care.

Relevance/Significance: The GIFTS system is a viable solution that improves clinical care. It gives the nurse a decision making tool that will advance her practice, improve her satisfaction and improve patient care.

Strategy and Implementation: The GIFTS system is an easily remembered tool. Remember how SBAR changed how nurses communicate? The GIFTS system can do the same thing by giving nurses a context within which to practice. All their decisions and actions should be governed by the GIFTS. I have taught the GIFTS to thousand of nurses throughout the country by speaking, books, videos. Nurses love how easy it is to remember the system and the tools really have made a huge difference in their practice.

Evaluation: The GIFTS improve nurses' satisfaction and ultimately patient care. The GIFTS system help nurses practice safely because the decisions that are made using the GIFTS guide excellent patient care.

Implications for Practice: The use of the GIFTS allows nurses to speak their mind in a positive solution based way, stand in their power and be a change agent to improve patient care.

lorie@empowerednurses.org

Health concerns of intimacy partner violence (IPV) among transnational marriage immigrant women in Taiwan: A thematic analysis

Maya Ebrahimi Zanjani
University of South Australia, Australia

Recruiting Overseas Qualified Nurses (OQNs) from developing countries has been practiced as a solution to the shortage of the nursing workforce in developed countries, such as Australia. The need for Qualified Nurses will increase due to increasing chronic diseases following an escalating ageing population. The transition of OQNs into developed countries' health care system is challenging and this group of nurses faces difficulties integrating into such systems. The common challenges reported in many studies are language barriers, cultural disparities and the lack of support in the work place. Among the many articles reviewing, criticizing and analyzing the experience of OQNs in the Australian hospital settings none examines how these group of nurses adjust into the Australian aged care settings. OQNs face different challenges in Residential aged care facilities (RACFs) due to different expectations compared to the hospital environment and the concept of residential aged care in nursing practice. Therefore, proposed research aims to identify the adjustment challenges and issues confronted by OQNs. It will investigate the individual, social, cultural and service-related factors that enable or hinder successful integration of OQNs into the Australian Health Care System (AHCS). The study is an exploratory and descriptive mixed method investigation and a quantitative and qualitative method. Quantitative questionnaire data are analyzed through SPSS and thematic analysis is applied to analyze qualitative data. Research findings and their implications for practice and future research will be discussed. This study will contribute new and unique insights to knowledge in relation to key factors influencing integration of OQNs into the AHCS and their adjustment into Australian society.

maya.ebrahimi_zanjani@mymail.unisa.edu.au

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Page 105