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## Investigation of academicians' organizational citizenship behaviors in Turkey

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Organizational citizenship behavior, increases the tendency cooperation and information sharing within the organization, develops employees sense of responsibility within the organization and employees have positive attitudes. Services more efficiently be served at the institution, employees' satisfaction in order to increase their performance and organizational commitment, they exhibit the work of the employees of managers to have foresight about the organizational citizenship behavior is important. Academicians' nurses who are working at nursing education institutions in Turkey is a descriptive study in order to examine level of organizational citizenship. The study sample was School of Nursing (n=6), School of Health (n = 54), the Faculty of Health Sciences (n = 25), the School of Health Sciences (n = 3) and the Faculty of Nursing (n = 5) total 95 institution in Turkey which academicians' nurses are working and who agreed to participate in the study (n = 676) were included. Data collection forms were Individual Identification Form and Organizational Citizenship level Scale which was made reliability and validity by Altuntaş and Baykal (2010). According to findings, academicians' level of organizational citizenship ( $X=3.45\pm 1.54$ ) were found to moderate. Academicians' educational status ( $F=5.163$ ;  $p=0.006$ ), being an academic staff ( $F=4.047$ ;  $p=0.000$ ), recruitment of administrative staff in status ( $F=3.154$ ;  $p=0.008$ ) found a statistically significant difference between Organizational Citizenship Level Scale. At this point, leader in the organisations organize activities to improve regulations to coordination among the nurses, sharing and communications, are recommended that make a reward system to increase the voluntary behaviours.

### Biography

Hale Sezer completed her PhD from Ege University in Medical Education Department. She is working as a research assistant in Nursing Education Department at Ege University Faculty of Nursing. She has published 5 papers in reputed journals.

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