conferenceseries.com

6th World Nursing and Healthcare Conference

August 15-17, 2016   London, UK

Assessing generic nursing competencies at King Abdullah Medical City: The impact of competency training program

Usama Saleh
King Abdullah Medical City, Saudi Arabia

Background: Nursing shortage caused recruitment of foreign nurses who has different educational background and different scope of practice, leading to non-standardized care and jeopardizing patient safety.

Aim: The aim of this descriptive study is to train and assess nurses on generic competencies that are frequently used in their areas of clinical practice.

Method: Train the trainer workshop was designed and conducted for six-generic competencies stations to assess 239 nurses who are engaged in the delivery of patient care at KAMC. Eighty-nine nurses were randomly selected to assess the impact of the competency training by pre-test post-test exams. At the completion of the competency assessment, participating nurses completed the competency fair satisfaction survey.

Results: 18% of nurses failed the "Adult Physical Assessment" competency. About 18% of nurses failed the "Medication Administration" competency. Nurses scored the highest pass rate in the "Vital Signs" competency (96.19) and "Oxygen Therapy Administration" (93.62%). There was significant differences in means of pre-test and post-test in regard to the impact of competency training. The majority of nurses (87%) reported their satisfaction with the competency fair.

Conclusion: Competency training and assessment in a multi-cultural institution is very paramount in standardizing patient care. Clinical educators must carry the responsibility of classifying nurses according to their competencies and plan developmental portfolio accordingly.

Biography

Usama Saleh has completed his PhD from the University of Kentucky . He is the Director of Health Training Department at King Abdullah Medical City, Makkah, Saudi Arabia. He has published several papers in reputed journals.

u_saleh@yahoo.com

Notes:

J Nurs Care
ISSN: 2167-1168 JNC, an open access journal

World Nursing 2016
August 15-17, 2016

Volume 5, Issue 4(Suppl)

Page 89