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## The journey of foreign educated nurses integrating in to the American health workforce

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There has been continuous influx of foreign educated Nurses to the United States of America. Even though the flow of immigration of foreign educated nurses has fluctuated over the years, it is evident that with the epileptic shortage of nurses, it will continue to happen. This paper seek to tell the stories of these nurses, their experiences and suggestions about how they can be helped to have a smooth transition in to living and working in the United States of America. Van Manen descriptive interpretative/selective phenomenology approach was used to analyze comments and stories from 10 foreign educated nurses interviewed using semi structured questions. Themes were identified and recommendations proposed.

## Biography

Folake Elizabeth Adelakun was graduated from Lagos University Teaching Hospital Nigeria with Diploma in Nursing and Midwifery and worked as a Nurse Midwife at Lagos University Teaching Hospital, Nigeria before immigrating to the United States in 2001. She has graduated from Bethel University, St. Paul Minnesota with Bachelors in Nursing and University of Phoenix Arizona with Master's degree in Nursing and Business Administration. She has obtained Doctorate in Nursing Practice in Trans-cultural nursing from Augsburg College, Minneapolis, USA. She has worked in long term care, home care, medical surgical unit, public health department and as Nurse Educator teaching at Associate and Baccalaureate level. She is the Chair of the Newsletter Committee of the Association of Nigerian Nurses in North America.

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