

JOINT EVENT

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The impact of nurse managers' leadership styles on ward staff

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Background: Leadership style is related to job satisfaction, retention, costs, and quality of care. The leadership styles of managers can be crucial in the healthcare settings; however, very few studies are focused on them.

Aim: To explore the nature of leadership styles employed by the nursing management team as perceived by bedside nurses.

Method: The study employed qualitative methodology, with 35 bedside nurses working in different specialties of a territory medical city.

Data Collection: Consisted of completing demographic and professional information and a one-time semi-structured interview using open-ended questions.

Analysis: A phenomenologic-hermeneutic approach was used to identify major themes.

Results: The findings showed that participants described four major themes relating to the nature of the leadership styles they encountered: relational leadership, preferential leadership, communication chain leadership, and ineffectual leadership.

Conclusion: The leadership styled employed by nurse managers has a tremendous impact on nurses' satisfaction, turnover, and quality patient care.

Biography

Usama Saleh has completed his PhD from the University of Kentucky, Lexington, KY, USA. He is the Director of Postgraduate Nursing and Allied Health Education Department at King Abdullah Medical City. He has published several research papers in reputed journals and has been serving as an Editorial Board Member. He has presented his research studies in national, regional, and international conferences. He is also a Nursing Professor at Walden University, MN, USA.

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