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Relationship between nurse's intention to leave work and their family variables

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Shortage of nurses is a serious problem in many countries. Previous research reported that nurse's intention to leave work was related to family variables, such as parenting or work-family interface (e.g., work-family conflict and work-family enrichment). We conducted an empirical research to identify the relationship between nurse's intention to leave work and their family variables. The following results were derived: Parenting was not directly related to nurse's intention to leave work; female nurse's intention to leave work was affected by their gender role orientation rather than their actual family role (female nurses who have traditional gender role orientation feel more intention to leave work than nurse's who are egalitarian), however, there was no significant relation among male nurses; nurses in hospitals and nursing homes showed that work-family conflict was directly and positively associated with their intention to leave work, however, there was no significant relation among home healthcare nurses; work-family culture and family stress were directly positively related to home healthcare nurse's intention to leave work; the intention of hospital nurse's in their twenties to leave nursing was negatively related to work-family culture, however, there was no significant relation in other age groups. Thus, we concluded that nurse's family variables had complex effects on their intention to leave work.

Biography

Yoshiko Yamaguchi has received her PhD in Kyushu University, Japan. Currently, she is working as Research Associate in Home Care Nursing, Faculty of Nursing, Kwassui Women's University, Japan. She is also serving as an Editor of *International Journal of Nursing & Clinical Practices* and *Journal of Comprehensive Nursing Research and Care*. She is honorary President of the scholarly association: International Association for Promotion of Healthcare and Life-Science Research. She has been awarded as a Best Presentation of 7th International Conference on Healthcare, Nursing and Disease Management, 2016, Singapore and as a best paper of *Journal of Japan Academy of Nursing Administration and Policies*, 2013.

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