

SUMMARY:

Experienced technology leader with passion for leading teams and delivering enterprise solutions & architecture with a demonstrated history of working in Corporate, eCommerce, Wholesale, Retail and Fundraising domains. Deep experience in **ERP solutioning (Oracle, SAP, PeopleSoft, Lawson, etc...), EDI solutioning and Middleware solutioning**. Also, strong experience in Cloud based eCommerce API Integrations, mobile API integrations and enterprise applications. Versatile experience in Integration architecture, application engineering, strategy and infrastructure.

19 years of IT Industry experience with trusted technology partner to business stakeholders and a strong collaborator and communicator. Proven experience in Integration strategy with a balanced design and delivery of solutions in fast-paced high-growth environments with IT governance and compliance. Team-based leader with an emphasis on solving problems and accountability.

Following are key responsibilities on my **Leadership Profession**,

- ✓ Global ERP System Management
 - ✓ Global EDI System Management
 - ✓ Enterprise Architecture
 - ✓ Resource/People Management
 - ✓ Delivery Management
 - ✓ Vendor Management
 - ✓ SDLC/Audit Management
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Experience at **Newell Brands** (**14 years**, primarily with Home Fragrance and JBC divisions) as **IT Sr. Manager Development & Architecture** and **Enterprise Integration Architect**.

✓ **Global ERP System Management**

Milestones: -

○ **Oracle E-Business: 2007 – till date**

Lead and Responsible for Oracle EBS technical/support team.

- 2019 – till date: Leading the team on Global ERP Consolidation project, Cloud Planning project, EMEA Warehouse Migration project, WMi Fontana project, etc...
- 2016 – 2018: Successfully implemented WMi Migration project, Retail POS Migration project, 3PL Migration project, AOM Sales Audit project, etc...
- 2011 – 2017: Successfully implemented Oracle ERP migration, APAC migration projects, Dropship Engagement projects, etc...
- 2007 – 2011: Involved as Technical Architect and Lead developer on many Oracle Legacy projects.

○ **SAP ERP: 2016 – till date**

Lead and Responsible for SAP Integration projects

- 2019 – till date: Leading the team on SAP HCM Integration project, ARIBA Integration project, SAP workforce Integration project, etc...
- 2016 – 2018: Successfully implemented Newell HF (NA/EMEA) Sales exports to SAP, SAP/APTOS Employee Integration project, 3PL replacement project (Speed Commerce replacement), etc...

- **Oracle Fusion Middleware (FMW): 2011 – till date**
Lead and responsible for Oracle FMW technical team on all Home fragrance Integrations for Corporate and Consumer Direct (eCommerce) systems.
 - 2019 – till date: Manage and leading Oracle FMW Technical team on Odyssey program, Global ERP Consolidation project, Cloud Planning project, Home Depot dropship project, Hand Sanitizer project, etc...
 - 2016 – 2018: Successfully implemented WMi Integration project, Orchestrator Integration project, ATG to 3PL Integration, Retail POS Integration, 3PL Integration project, etc...
 - 2011 – 2015: Successfully implemented Oracle ERP migration project, ATG migration project, Dropship Integration projects, APAC Integration project, Market place Integration project, etc...
- **Microsoft .Net/Biztalk/Azure: (2007 – till date)**
Lead and Responsible for Microsoft .Net/Biztalk technical team
 - 2011 – till date: Managing .Net development team and applications for Corporate systems. Involved in Azure Integration project and know the landscape of Azure application.
 - 2007 – 2011: Involved in lead development and support for Legacy home grown .Net applications and Biztalk Integrations.
- **Peoplesoft: (2015 – 2018)**
 - 2016 – 2018: Worked in Peoplesoft application and successfully Integrated with Oracle EBS.
- **Lawson: (2007 – 2012)**
 - 2007 – 2012: Involved as Technical Lead on Lawson application development and successfully implemented many projects. Also implemented extension around Lawson application
- **Salesforce (2011 – 2014)**
 - 2011 – 2014: Involved as Technical Lead on YCC Fundraising application development and successfully integrated with Salesforce platform to enable customer relation experience.

System Experience: -

- Manage Enterprise **Oracle E-Business Suite Technical stack** (including Form Personalization, EDI Gateway, Oracle DB objects, etc...) and expand the system based on business needs.
- Knowledge in **SAP ERP** (including PO/PI, iDoc Integrations, Ariba and HCM)
- Manage following **Oracle FMW stack** and expand the system based on business needs.
 1. **Oracle SOA Suite** (including Service Infrastructure, Oracle Mediator, Oracle BPEL Process Manager, Oracle Service Bus and Oracle Complex Event Processing).
 2. **Oracle Data Integrator** (ELT (Extract → load → transform) and ETL (Extract → transform → load) capabilities).
- Manage **Microsoft .Net/Biztalk** stack and expand custom applications based on business needs
- Worked and Managed **Lawson, Salesforce and Peoplesoft** systems.

✓ **Global EDI System Management**

Lead and responsible for IBM Sterling Integrator and Global EDI technical team for 200+ EDI customers.

Milestones: -

- **Yankee Candle - NA: (2012 – till date)**
 - 2012 – till date: Leading EDI development and support team for on-boarding NA EDI customers.

- 2019 – till date: Leading EDI development for ERP Consolidation project to migrate EMEA EDI customers to NA EDI Solutions.
- 2018 – 2019: Successfully migrated *Chesapeake Bay Candle* EDI customers to IBM Sterling Integrator and Oracle EBS.
- 2017 – 2018: Successfully migrated *Woodwick* Candle EDI customers to IBM Sterling Integrator and Oracle EBS.
- **Yankee Candle - EMEA: (2012 – till date)**
 - 2012 – till date: Leading EDI development and support team for on-boarding EMEA EDI customers.
 - 2018 – 2019: Successfully migrated *Millefiori* Candle EDI customers to IBM Sterling Integrator and Oracle EBS.
- **JBC - Global: (2018 – till date)**
 - 2018 – till date: Leading EDI technical team for on-boarding and support all EDI customers.

System Experience: -

- Manage Global **IBM Sterling Integrator stack** (including Business Process Engine, Services and Adapters, Graphical Process Modeler and Mapping and Data Transformation Components) and expand the system based on business needs.

✓ **Enterprise Integration Architecture:**

- Know and understand the configuration and major ERP modules (Retail, Wholesale, Purchasing, Order Management, Cost, Fundraising, eCommerce, CRM and Inventory) used at Newell Brands.
- Know and understand existing business Architecture, business processes and data flows including best practices in the industry.
- Propose and deliver **Enterprise level Integration Architecture** based on the business needs across the Globe (United States, United Kingdom, Europe and Asia)
- Build **Canonical Integration Architecture** across different business units, which helps to narrow down single data model and gives biggest benefits to the entire organization (Globally) to enable OMNI channel.
- Delivering technical recommendations by adopting selected technology (Oracle, SAP, Sales force, Microsoft, etc...)

✓ **Resource/People Management:**

- Ensuring compliance with the defined architecture by both internal and external technical resources.
- Delegate assignments to Technical Leads/Architects/Developers using project management tools (Jira/Confluence/MS SharePoint) and guide them to follow approved software architecture and review/validate each product before implement into production.
- Do Performance reviews for Technical Leads/Architects/Developers.
- Providing training and coaching to Technical Leads/Architects/Developers.
- Manage Leads and architects and help/guide them in their lead responsibilities and roles to be successes in their projects, goals and deliverables.
- Collaborate with Project team/Stakeholders/Functional Managers to provide overall estimate for development work and allocate appropriate development resources to work on projects and operational activities.
- Monitoring staff work and providing recommendations for salary increases, hiring, terminating, and promotions

- Following are the teams (including Contractors) that I lead and manage with yearly budget,

Development Team	Global Business Systems/Units	Team Size (Onsite/Offshore)
Oracle E-Business Suite (Technical)	Home Fragrance ERP (NA)	20+
	Home Fragrance ERP (EMEA)	
Oracle FMW (Fusion Middleware)	Home Fragrance Corporate	9+
	Home Fragrance Retail/Fundraising	
	Home Fragrance eCommerce	
IBM Sterling Integrator (Global EDI)	Home Fragrance NA EDI on-barding	3+
	Home Fragrance EMEA EDI on-barding	
	JBC Global EDI support	2+
Microsoft .Net	Home Fragrance Custom Application	2

✓ **Delivery Management (IT Services):**

- Working cross-functionally to define technology solutions that meets business requirements and make sure development team delivers software products on time.
- Own all the deliverables for my team and make sure as a team we're meeting all the deadlines.
- Work with e-Com **Domestic and International** partners (Amazon, Google, Jet, eBay, etc...) and collaborate ideas and deliver robust and long-standing solutions.
- Work with **Domestic and International** Wholesale Customers (Walmart, Tesco, Target, JC Penny, Kohl's etc...) and collaborate ideas and deliver robust and long-standing solutions.
- Managing and handling deliverables for project costs around \$50,000,000 per year.
- Ensure software technologies are up-to date with market standards.
- Provide business and technical expertise during and after the implementation of EDI partnerships.
- Share highly technical information to key stake holders including executive leadership
- Assessing, overseeing, and providing governance over information technology projects.
- Guiding in planning and execution of development tasks and fulfilling project deadlines

✓ **Vendor Management**

- Resource Engagement: Hire new contractors after I go through interview profiling & screening, then detailing Onboarding activities and procedures with the new contractors.
- Service Engagement: Understand the service features and benefits, make sure the services are compatible for our ERP business processes. If needed, expanding external services to our business needs. Also make sure the services are stable and raise ticket with external service vendor on any malfunction.
- SOW/Work Order/Service agreement Process: Review SOW/Work Orders before onboarding new contractors and make necessary changes before approving the contract. Also review Service agreements thoroughly before implementing the product/service.
- PO/Receipt Process: Create PO for Resource/Service engagement (**currently using Ariba**) and submit for approval, also create receipts for Invoices.

✓ **SDLC/Audit Management:**

- Define **System Development Lifecycle (SDLC)** for the Organization and share across IT department.

- Lead all phases of the SDLC including requirements, technical design, development, QA testing and implementation using **Agile, Waterfall, Scrum & Spiral** methodologies.
- Work with **Corporate auditors** to set enterprise standards for the Organization, and then make sure my team follows corporate technical standards.
- Developing artifacts and process that translate business strategy into an IT roadmap.
- Creating technical architecture standards that ensure commonality of approach and technical integrity when configuring, developing and implementing applications.
- Creating and maintaining enterprise inventories of key information technology assets such as applications, business processes, and reusable software components
- Maintaining in-depth knowledge of Yankee Candle business processes and strategy.

Experience at Conoco Phillips, Logica (UK) and Reliance Organizations

- ✓ **Conoco Phillips, OK, USA.**
Team Lead/Sr. Software Engineer,

ConocoPhillips is an international, integrated energy company. It is the third-largest integrated energy company in the United States

CMS II (Custody Management System): The scope of the Global Custody Management System (CMS) project is to study the requirements for the Global Custody Management System Project and produce a Functional Specification, project plan, and cost schedule for the potential future implementation of the Global CMS Project. The Global CMS Project is planned to support the following applications on the ConocoPhillips products pipelines:

- Nominations, Pipeline Scheduling, Terminal Scheduling, Electronic Custody Ticketing (ECT) Matching, Midnight Linefill based on ECT, Accounting, Shipper Information

It is also planned to support Nominations, Pipeline Scheduling, and Terminal Scheduling, and Midnight Linefill based on schedule data on all ConocoPhillips batched crude oil pipelines. The ConocoPhillips pipelines covered by the Global CMS Project. The Global CMS Project is a major enhancement and roll-out of the current CMS system.

Responsibilities:

- Responsible for developing the requirements based on an estimated delivery date using **Visual Studio 2005 & SQL-Server 2005**.
- Responsible for Developing and Integrating applications using **BizTalk 2006**.
- Responsible for all types of receive locations/ send ports **Health and Activity Tracking**.
- Worked with **Advanced** BizTalk Server Orchestration Concepts like **Correlation, Convoys, Transactions and Error handling**.
- Responsible for fixing various issues on the front-end **Web Forms** using **C#, Web Services, DCOM & ASP.NET**
- Responsible for code security using **Visual Source Safe & TFS**.
- Responsible for maintenance using **XML/XSLT** for applications.
- Responsible for Testing using automated tools.

Environment: ASP.NET, C#, BizTalk 2006, Team Foundation Server, XML/XSLT, Web Services, HTML/ DHTML, Visual Studio.2005, Visual Source Safe, Infragistics Controls, SQL, Oracle 11, SQL-Server 2005

- ✓ **LogicaCMG, Netherlands**
Team Lead/Sr Programmer Analyst,

Werkbriefji UWV, Netherlands (for UVW): This is a web application that mainly used for Unemployment. UWV is in abundance busy with developments by means of Internet vaster and more rapidly of services. In the development job sheet (Werkbriefje) is to fill in WW digitally and send. There are also modifications; training and holidays pass on WW by mutation form. You can receive your job sheet WW and the mutation form WW in the usual manner by mail. By sending the form digitally, your data can be processed more rapidly. You can fill in your job sheet WW only online and send if you have DigID. To create a DigID, you have to fill the application through www.uwv.nl , www.digid.nl.

Responsibilities:

- Responsible for enhancements, maintenance & provide support for fixes requested based on an estimated delivery date using **Visual Studio 2005**.
- Responsible for enhancements using **C#, ASP.NET, Web Services, XML, & SQL-Server 2000**.
- Responsible for Implementation using various tools like **MSBuild, WIX and ARCA**.
- Responsible for fixing various issues on the front-end web applications using **C# & ASP.NET**.
- Responsible for transferring internal files using **BizTalk Server 2006 & XFB**.
- Responsible for testing using **APPSIGHT** Application tool and using **VSS 6.0** for code security.
- Maintenance and deployment and follow-up on post Fixation issues.

Environment: ASP.NET, C#, BizTalk Server, AppSight Application, .Net Framework 2.0, XML, Web Services, UML, XFB, WIX (Windows Installer XML), MS Build, ARCA, VSS, Visual Studio.2005, TSQL, SQL-Server 2005

PICASSO PBS Client (Polis Beheer Systeem): The New PBS enables the payroll system to calculate and pay the benefits correctly. The new PBS system would build an interface to allow the Incasso system to interact. The new PBS system would handle generation of output files in accordance with PayFact extension. The system architecture would allow the extension to be replaced by another extension in future to other **payroll systems like PayMaster**.

Responsibilities:

- Responsible for Preparing Use Cases, Functional Specification & Technical Specification using OO Methodology (UML, MS Visio)
- Responsible for Developing applications using **Visual Studio 2005**
- Responsible for fixing various issues on front-end **Win-form** applications using **C#, COM, ADO.NET, HTML, DHTML & XML**.
- Responsible for Developing applications using **BizTalk 2004**
- Implemented and integrate **Web Services** for data transfer between modules in the product.
- Developed various stored procedures using **SQL Server 2005**.
- Testing, bug tracking & regression testing after Fix is promoted to test environments & involved in build/release and also using **Visual Source Safe** for code security.
- Maintenance and deployment and follow-up on post Fixation issues.

Environment: BizTalk 2004, C#, XML, HTML/DHTML, VBScript, JavaScript, .Net Framework 2.0, Web Services, UML, Visual Stusio.2005, SQL Server 2005

- ✓ **Reliance Infocomm, India**
IMSG Engineer,

Gyanmandir: Customizing the web and windows applications, especially software. In Reliance Infocomm the major web portals are “Gyanmandir”, “Reliance infocomm” & “RIL”. The major

software is "TIPCO", "REMEDY", "TLK1" & "TLK2". These portals and software must be customized based on the customers and department requirements.

Involved in Customizing Web and Window portals and involved in code review and implementing software with level modules.

- Responsible for developing **Win Forms** using **C# & VB.Net**
 - Responsible for enhancing Web applications using **C#, ASP.Net & SQL-Server 2000**
Environment: ASP.NET, C#, VB.NET, ASP.NET, XML, COM, SQL-Server 2000, Oracle 9i
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EDUCATION:

- ✓ **MCA** (Master of Computer Application), M. Kamaraj University (MKU), Madurai, India.
- ✓ **B.Sc** (Bachelor of Science), St. Joseph's College, Bharathidasan University, Trichy, India.

CERTIFICATIONS:

- ✓ TOGAF Certification in **Enterprise IT Architecture**
- ✓ IBM Certification in **EDI Sterling Integrator**
- ✓ Oracle Certification in **Fusion Middleware and E-Business Suite**
- ✓ NIIT Certification in **C#, ASP.NET & SQL-Server.**
- ✓ Microsoft Certification in **.Net & BizTalk.**

MEMBERSHIP:

- ✓ Member of **OATUG** (Oracle Application/Technology User Group) and attend open world conferences yearly.
- ✓ Member of **IBM Sterling community** and attend IBM supply chain summit conferences yearly.